



EarlyON Educator

Date Posted: May 24, 2023

Hourly Rate: \$22.00-\$24.00/hour

Hours: 35 hours/week
Evenings & weekends required.

Position Type: Full Time

Reports To: Supervisor, EarlyON

Number of Vacancies: 1

Location: 410 Bronte St South & 1450 Leger Way & various satellite locations within Milton

Learn more about our programs here: <https://mcrc.on.ca/earlyon/>

Why work for Milton Community Resource Centre?

MCRC goes beyond the traditional 'check in the box' approach to employee development by recognizing creativity, innovation and the work contributions of each employee that aligns with MCRC's strategic objectives. We have a wide variety of programs and services that allow our employees to explore various career opportunities within the organization. We believe in the importance of providing wellness opportunities that support employee's mental, physical and emotional health including paid sick, personal and vacation time based on position type. Our Benefits and Wellness programs include a Flexible Health Spending Account, Child Care discounts, and a free membership to THRC Resource Library.

We're looking for someone who:

- Has experience with a variety of teaching techniques including modeling, active listening, and observing, questioning, demonstrating, and supporting children and families.
- Can build upon the foundational knowledge of the "How Does Learning Happen?" and "Think Feel Act" documents and the Developmental Relationships Framework.
- Views children, families and parents/caregivers as competent and capable and rich in experience.
- Has experience developing and implementing an inquiry-based program following the Reggio Emilia philosophy guided by the interests of the child.
- Has experience developing and facilitating programs and events for children ages 0-6 years, families and parents/caregivers.
- Has a passion for ensuring equitable access to creative learning opportunities in a positive environment that enables child initiated-adult supported play

Every day, you'll encourage purposeful play and build upon the interests of children and families by:

- Creating warm, welcoming interactions that protect the health, security and well-being of children and parents/caregivers.
- Creating an environment that welcomes families into the programs, inviting their perspectives and providing opportunities for families to participate in meaningful ways.
- Creating an atmosphere which builds upon individual learning styles, interests, and celebrates the cultural and ethnic diversity of the children and their families.

- Working with families and parents/caregivers, using their experiences to inform our relationships and recognizing the significant impact this experience has on children.
- Maintaining a positive and welcoming attitude with parents/caregivers, children and team members to promote a sense of belonging for all.
- Communicating with parents/caregivers from a place of respect, understanding, and support.
- Interacting with parents/caregivers to model positive adult-child interactions and identify children's learning outcomes to parents/caregivers in programs.
- Collaborating with the EarlyON team, parents/caregivers and community service providers working within our programs.
- Perform other duties as assigned by the supervisor.

As an EarlyON Educator you will:

- Participate in a variety of programs, in person, virtually and outdoors with children ages 0-6 and their parents/caregivers.
- Communicate and collaborate with community partners to support children and families.
- Work a schedule that includes evenings and weekends and may change as the needs of the program and community change.

Prior to employment the successful candidate will have:

- A degree/diploma in Early Childhood Education, Child & Youth Care, Recreation and Leisure, Ontario College of Teachers or other relevant diploma or degree is considered an asset.
- Proof of registration with the College of Early Childhood Educators **[if applicable]**
- Standard First aid/CPR C from a WSIB approved training partner
- Criminal Record Check with Vulnerable Sector Screen dated within 6 months
- Dated Immunization records for MMR, DTP, Polio and 1 step TB test
- Proof of Vaccination against COVID-19
- Access to reliable personal transportation
- A valid Safe Food Handling Certification would be considered an asset.

MCRC is committed to diversity and accessibility. To this end, MCRC endeavors to reflect the cultures, languages and abilities of the families we serve, in our programs, services and employment practices. Please identify if you require any accommodation during the recruitment process in your application email.

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